## Health Program Management Committee Meeting Minutes Friday, April 15, 2016 Face-to-Face Meeting – Board Room Grimes State Office Building 10 AM – 2 PM

- 1. Minutes from the October 2015 meeting were reviewed and approved.
- 2. Introductions and Member reports were completed.
  - a. POS Grant not renewed, so things on hold. Intro to Health offered through CC's. Health Sciences I is completed online. Hope to find another grant to continue development of Health Sciences II. Both would be offered
  - b. Secondary Educator Maquoketa changed program eliminating job shadow completely so staff not out of office so much. Local AEA went to Bettendorf for CTE instructors to have Perkins 101 and possible regional advisory committees. Health sciences programs in our area usually only have CNA, so decided to keep local versus regional advisories. Gearing up for international HOSA conference in TN: taking 7 students from Maquoketa. Only freestanding MRC unit without adult unit to oversee us. Just won MRC engagement award.
  - c. HOSA DM Central campus stepped up to host event. Not sure how many total are going to nationals. Fort Dodge Senior High starting a new HOSA chapter. Hoping to start post-secondary at Iowa Central after secondary HOSA gets running. Estimating 15-18 current state secondary HOSA chapters. Question regarding whether HOSA members matriculate into Health careers. Will check at national level if this is being done. In order to become a judge just go to Hosa.org to apply.
  - d. 4 year college Drake is also looking at transitioning to a HOSA chapter from their previous health student organization.
  - e. PTA CAPTE just came out in the fall with position statement that AAS level degree is sufficient for PTA. Clarkson College now has a 4 year PTA program. PTA done in 2 years, additional coursework to complete Bachelor's degree. APTA advanced proficiency- pair with supervising PT taking specialization for the PTA. Accreditation changes to 2 year required aggregate of the following to maintain approval: 90% employment, graduation rate 60% and ultimate pass rate of 85%. Iowa job outlook 3% growth rate per year. \$17 entry pay for PTA, \$30 for the PT. Move toward licensure compact for Physical Therapy professionals in nearly 10 states so far.
  - f. IHEA Conference plans moving forward June 2-3 at Prairie Meadows. \$185 for both days includes IHEA and IACTE dues, as well as CEU fee. Topics will be posted on IHEA website: <a href="www.iowahealthed.org">www.iowahealthed.org</a>. Link to registration and hotel group rate is on this website also. This will be the 2<sup>nd</sup> year of an independent conference resulting from evaluations from attendees. Save the date cards will be sent to the group by Trina/Zoe.

- g. Postsecondary Educator- NICC offering early retirement over next 3 years. 100 people eligible. Some CC's in Iowa have lower enrollment numbers. Working on articulation agreements. Issues with finding CNA instructors due to 1 year of LTC requirement, despite being Masters prepared or Doctoral Nursing professionals. Simulation lab is exciting and attracting students. Some issues with tours and visitors monopolizing time for CC student simulation. Sim group working on brainstorming ideas. Mary Hoeger is one of the 100 great nurses this year. Congratulations, Mary!
- h. Future of nursing Campaign for Action Met last Friday. There has been an increase from 26 to 45% nurses with a BSN. Goal of 80%. Better communication to students on front end so students know to expect potential requirement of completion of BSN degree. Working on eliminating barrier of scope of practice for NP's. Establishing nurse residency programs. 53% of licensed RN's are 50+ years old.
  - i. Seeing return of LPN to meet workforce need due to shortage of nursing.
  - ii. RB to BSN task force ID courses important for student who would transfer from ADN to BSN. Employers will be driving force for BSN. Still some pockets where ADN is meeting workforce need, especially in rural areas. Larger metro area employers will require BSN if they already do not.
  - iii. Working on a VA bridge for LPN's. Pilot starting in 2017. Committee formed looking at Credit for Prior Learning. Also some conversations in the Paramedic profession for CPL for military personnel.
- i. Iowa Health Care Association Fully emerged in managed Medicaid system. Already seeing lots of denials. Going to be a long haul. Legislature due to be out next week. Dementia training for post-acute care senate bill did not go through this session. CNA: working with CC's will be launching webpage with links to each college's webpage so members can have 1 spot to find education opportunities statewide. Huge want for people who can get the 16 hours up front so employers can get staff started ASAP.
- j. Post-secondary Mobile Simulation up and running at Indian Hills. Getting out to clinical sites and schools with one adult and one infant high fidelity manikin. Dental Hygiene program approved and will start both 1st and 2nd year cohort in Fall 2016. Pharmacy Tech consortium continues to meet: good collaboration among CC's, U of Iowa and Drake colleges of Pharmacy. In order to sit for the Pharmacy Tech certification exam, a person will need to graduate from an accredited program by 2020. Most Iowa CC's don't believe this is feasible independently in resources, student population or employer need, thus the partnership.
- k. 4 year educator Mt. Mercy Online RN to BSN started in the Fall. Small fall cohort, 20 started in January. Waitlists for traditional BSN programs. Trouble finding faculty primarily due to salary disparity between clinical practice and education.
- l. Secondary Curriculum- HOSA has done skills at DM Central campus. FCS Teachers need to have health endorsements for teach required health classes.

- 3. Department of Education Update
  - a. Fall PD test writing that went well. Over 100 attended. Great evaluations: comments to be sure to include CNA educators.
  - b. CTE Bill: Switch from vocational education to CTE language. Also includes language to encourage regional advisory boards as well as definition for what a Career Academy is. Secondary schools still have to meet 3 units in 4 service areas aligned with career clusters potentially opening up more options to schools. Health Sciences (from Health Occupations) change made. 8th grade planning enhanced so they are better informed to make better choices. HF2392
- 4. SIM Conference Sim Committee working to meet quarterly. This committee has planned and will run the conference June 1, and several will speak. Free for attendees since funded by our (this) committee. 120 seats open. Perkins funded, so secondary and CC's invited to attend. Program Management Committee Members each have a seat, and may sign up a proxy if not able to attend.
- 5. Budget SIM conference may be \$300-500 over budgeted amount. Approval to reallocate up to \$500 toward the SIM conference from the 2015-16 budget. Discussion regarding funding a committee member to attend NCHSE conference in October. No motion made. Remaining \$1855 approved to resurrect POS sub-group which will include revisiting the Health Sciences I & II online courses.
  - a. 2016-17 budget approved as written: included \$2500 for Fall PD committee.
- 6. Committee Vacancies/Make-up Discussion regarding Committee vacancies. Industry representatives: Dental Hygiene, HIT, Secondary Administrator. Donna retiring: potential to switch to a Regents administrator instead of another CC rep. Send Zoe potential industry members for these vacancies. Discussion of what areas of state may not yet be represented geographically on this committee.
- 7. Update on Online course Pat Thieben unfortunately do not have an online course. Company was not willing to leave course open as draft. Worked very hard to meet Iowa Learning online requirements. Then ILO out of funding and space for new courses. Funding significantly cut: schools will have to pay for use of ILO courses. We still do need these courses, so we have to go through a CC for development. This would provide high schools who could have a program with these 2 additional courses. It's a matter of finding someone to host the online course. Not financially feasible for CC to host, since it would be PSEO funded rather that concurrent enrollment. Committee reallocated remaining 2015-16 budget to working group to come up with plan to get these offered.
- 8. Officer Elections for 16/17 Candace Chihak, Chair; Cassity Gutierrez, Secretary. Unanimously approved.
- 9. Next meetings: October 7, 2016 and April 14, 2017 at Department of Education, Des Moines.